



NEW BRUNSWICK PUBLIC SCHOOLS

Strategic Plan 2016-2021

STRATEGIC PLAN SUMMARY

<p>Core Beliefs <i>An expression of fundamental values, overriding conviction and principles</i></p>	<p>We believe that...</p> <ol style="list-style-type: none"> 1. All students are capable of learning and achieving at high levels, and it is our responsibility to create that environment that promotes life-long learning. 2. All students can learn and we must continuously set, maintain and support clear and high expectations for our students. 3. Parents and community stakeholders are partners in a child's education and have a critical role and responsibility in students' success with highly effective teachers. 4. Students must be accountable for their learning. 5. Schools belong to the community and as a result we are accountable to the community we serve.
<p>Vision <i>Our intention as a school district</i></p>	<p>To Prepare, Empower, and Inspire lifelong learners and leaders</p>
<p>Mission <i>Our highest aspiration as a school district and the means by which we will achieve our purpose</i></p>	<p>New Brunswick Public Schools will prepare, empower & inspire students to become engaged in their own learning, their environment and the world. Students will develop their creative problem-solving and critical thinking skills to innovate solutions to complex challenges. The entire community will collaborate to create a nurturing environment that allows students to reach these goals.</p>
<p>Priorities <i>The Plan will focus on six Priorities that will position our District to empower our students with a life-changing education</i></p> <p>Goals <i>For each Priority, the Strategic Plan includes Goals that span various lengths in time with the overall, five year plan (from present to June 2021)</i></p>	<p>Priority 1: Rigorous Academic Programs</p> <p>Goals:</p> <ol style="list-style-type: none"> 1. To make decisions grounded in our shared core beliefs 2. To invest in quality professional development for all educators 3. To enrich all curricula with opportunities for higher order thinking, authentic assessments and technology that enhances instruction as they come up for revision on the five-year rotating schedule. <p>Priority 2: Human Capital</p> <p>Goals:</p> <ol style="list-style-type: none"> 1. To increase number of applicants who are strength-based, have high academic expectations, critical thinking skills, emotional intelligence, cultural competence and social awareness 2. To provide professional development that is relevant, data driven and job-embedded where possible 3. To retain high performing and high potential staff <p>Priority 3: Community Engagement</p> <p>Goals:</p> <ol style="list-style-type: none"> 1. To build partnerships and collaboration with community entities and individuals that enhance the districts school day services 2. To increase the participation of parents and students in efforts that enhance the district's school day services 3. To ensure the active engagement of school faculty and staff in family and community efforts that enhance the district's school day services <p>Priority 4: Student Accountability</p> <p>Goals:</p> <ol style="list-style-type: none"> 1. To develop Student-Led Conferences in grades 4 through 12, wherein students present their academic standing 2. To develop digital showcase portfolios highlighting academic excellence, community service, and creative expression 3. To develop student-led mediations and mentoring 4. To promote student voice and agency



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Priority 5: Theme-Based Schools

ARTS Goals:

1. To develop sustainable theme-based curricula to meet individual and group needs to measure the impact of activities and outcomes, longitudinally, by the year 2021
2. To engage students and their parents in the development of specific theme school development, target population, ages 8 to 15 year-old males and females.
3. To work with program partners to maximize intra & inter programmatic operations; improve the low self-esteem/respect/confidence of selected individuals and groups.

HEALTH Goals:

1. To develop sustainable health-based theme-based curricula and physical plan to support instruction
2. To engage students and parents in the development of a theme school
3. To work with program partners to maximize programmatic operations

STEM Goals:

1. To identify Best Practices in Elementary STEM Programs
2. To decrease secondary remediation
3. To increase Tech/STEM educators

Priority 6: Health & Wellness

Goals:

1. To create a District-Wide Wellness Council
2. To create a Comprehensive District-Wide Wellness Policy